

**Public Inquiry into the Safety
and Security of Residents in the
Long-Term Care Homes System**

The Honourable Eileen E. Gillese
Commissioner



**Commission d'enquête publique
sur la sécurité des résidents des
foyers de soins de longue durée**

L'honorable Eileen E. Gillese
Commissaire

In the matter of the Public Inquiry into the Safety and Security of Residents in the Long-Term Care Homes System, pursuant to the Order in Council 1549/2017 and the *Public Inquiries Act, 2009*

SUPPLEMENTARY AFFIDAVIT OF HELEN CROMBEZ

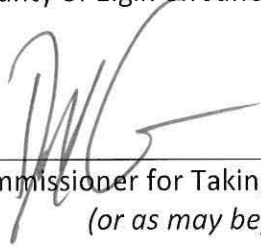
I, Helen Crombez, of the Township of Norwich, in the County of Oxford, MAKE OATH AND SAY:

1. This Affidavit is supplementary to my Affidavit sworn on June 7, 2018. It is being provided in order to convey my recollection regarding certain questions asked about the Step 2 meeting for Elizabeth Wettlaufer's grievance held on March 12, 2014.
2. I do not really have a full memory of this Step 2 meeting although I do recall that it was held by phone because of bad weather. Normally I don't talk much when Wanda Sanginesi and Brenda Van Quaethem are also in these meetings.
3. The intent of the meeting was to have the union not fight the January 5 day suspension.
4. I have read the notes of Jill Allingham. She has a notation that states "Helen – not a compet nurse". I do not know what she meant by "compet". If she meant "competent", I do not recall stating in this meeting that I viewed Elizabeth Wettlaufer as not being a "competent" nurse. As a result, I did not consider reporting her to the College of Nurses at that time. I always hoped that she would change and there would not be any more issues, that she would think things through etc. If anything, in this meeting, I questioned

her judgment in how she handled the situation with Maureen Pickering, whether she had tried interventions and the comment she had made to Maureen, etc.

- 5. I have asked Brenda Van Quaethem, who was present at this meeting on March 12, 2014, if she recalls me using the word "competent" in relation to Ms. Wettlaufer. Ms. Van Quaethem advised that she does not recall me using that word.
- 6. I swear this affidavit for no improper purpose.

SWORN BEFORE ME at the Town of Aylmer,
in the County of Elgin on June 28, 2018



Commissioner for Taking Affidavits
(or as may be)

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HELEN CROMBEZ